

Dent with Cowgill Parish Council Sub-Committee Authority Request

Committee **Policy and Resource Committee**

Date **Date 21 February 2022**

Purpose of the Report

To recommend to full council an increase to the Clerk's salary in line with Performance Review.

Recommendation

To increase the salary of the clerk in line with the NJC Pay Scales for 2020-2021 to SCP 27.

Context

The clerk has an annual performance review and this review helps the council to decide whether to review the Clerk's salary.

Alignment to Dent Parish Council Objectives

This recommendation aligns with all of the councils objectives as the council cannot function without a clerk.

Background

The clerk has been in post for 5.5 years and has a performance review annually. A performance and pay review happened in September 2020. The recent appraisal was reviewed by the committee.

Financial Implications

£0.92 per hour increase. Equates to £662.40 per annum.

Conclusion

The Policy and Resource Committee considered that the Clerk's performance warranted a two SCP increase.

Policy and Resources Committee

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